

HSE POLICY

“A strong focus on health, safety and environment benefits all.”

Vydraulics actively strives to optimise the state of wellbeing of its people, either directly employed or working for third parties. Therefore we conduct an active Health, Safety and Environment (HSE) policy in line with legal obligations and certifications.

Each year we review our HSE policy and revise it where needed. Additionally Vydraulics is supported by the relevant certification institutes and governmental departments to live by this HSE policy.

In support of the HSE policy and for continuous improvement we are committed to:

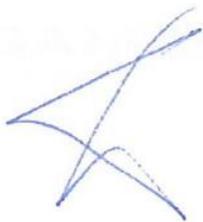
- Comply with the standards ISO14001, SCC and other relevant regulations and certifications
- Manufacture in a sustainable way, according to the latest technologies
- Prevent damage to both own and third party employees, materials and environment
- Make the HSE policy part of the board, management and departmental meetings
- Share expertise and information and work together as a global team

We accomplish this through:

- Operating by the Vydraulics code of conduct
- Providing means and equipment for personal and environmental protection and ensure use as described in the safety regulations
- Following general hygiene rules, including no eating and drinking at the workplace
- Ensuring employees are competent to conduct their specified tasks
- Conduction regular audits and inspections at its own production facilities and those of subcontractors and suppliers
- Excellent leadership and appointing HSE-coordinators within the organisation
- Taking precautions for working with dangerous substances, limit waste and recycle material, within our own organisation and those of clients and suppliers
- Control or even reduce the energy consumption through monitoring the carbon footprint
- Encouraging our employees to use bicycle or public transport, use one day per week as a working day from home on a structural basis.
- A lease policy that prescribes a car energy label C or better, monitoring fuel usage
- Reporting and registering (near) accidents and unsafe situations followed by a root cause analysis to identify corrective and preventive measures
- Yearly evaluating the HSE management system in relation to related legislation.

The management team will take every opportunity to implement this policy.

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Steven Vangeersdaele
CEO